



Lou Ann Texeira
Executive Officer

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January 14, 2009 (Agenda)

Contra Costa Local Agency Formation Commission
651 Pine Street, Sixth Floor
Martinez, CA 94553

Executive Officer's Performance Review and Compensation Adjustment

Dear Members of the Commission:

RECOMMENDATION

Consider the recommendation per the attached memo.

DISCUSSION

On December 10, the Commission met in Closed Session to discuss staff performance. Chair Schroder coordinated the performance review process.

Thereafter, Commissioners Schroder and Uilkema met with the Executive Officer to discuss the performance review and recommendation as summarized in the attached memo.

Thank you for your consideration of the recommendation.

Please contact the LAFCO office if you have any questions.

Sincerely,

LOU ANN TEXEIRA
EXECUTIVE OFFICER

Attachment

M E M O R A N D U M

CONTRA COSTA LOCAL AGENCY FORMATION COMMISSION

651 Pine Street, Sixth Floor ♦ Martinez CA 94553 ♦ (925) 335-1094 ♦ Fax (925) 646-1228

January 14, 2009

TO: Members of the Commission
FROM: Commissioners Schroder and Uilkema
SUBJECT: Executive Officer's Compensation Adjustment

On December 10, 2008, the Commission met in Closed Session to discuss the Executive Officer Lou Ann Texeira's Performance Evaluation.

As a committee, we subsequently met with the Executive Officer to provide input regarding the Performance Evaluation. During that meeting we expressed to the Executive Officer the very positive comments from the Commission as to the excellent work being performed by the Executive Officer.

It is recommended that the Commission approve an increase of 2% to the Executive Officer's salary from the current salary of \$9,715/month to \$9,909/month.